

CHICAGO PARK DISTRICT OFFICE OF INSPECTOR GENERAL

Quarterly Report 2025 | Q1

April 15, 2025



PETER NEUMER | INSPECTOR GENERAL

Message from the Inspector General

To the Chicago Park District Board of Commissioners, Park District employees, and Park District patrons:

In the first quarter of 2025, the Office of Inspector General (OIG) bolstered the operational independence of the OIG's Department of Audit by (1) finalizing and publishing Policies and Procedures for the Department that, among other changes, provide that the Director of Audit reports directly to the Inspector General; and (2) submitting proposed amendments to the Park District Code that explicitly enshrine audit as a function of the OIG.¹ These changes to the OIG's legal and procedural framework will better position the OIG's Department of Audit to carry out its mission of assessing the integrity of the Park District's financial reporting systems, the effectiveness of the District's internal controls, and the efficiency of the District's established procedures.

The OIG also took steps to improve the operational stability of the office, as it began the hiring processes for its Hiring Compliance Officer position (vacant since 2023), a Legal Investigator position, and a Performance Analyst position and should have those positions all filled in the second quarter of 2025, meaning the OIG will be fully staffed for the first time in several years.

In addition to the administrative projects described above, the OIG continued to be productive this quarter with respect to its oversight functions, issuing, among other work-products, six substantiated investigative reports and an audit report regarding the Park District's IT Asset Management that found that the Park District risks the loss or misplacement of IT assets due to the lack of formal, periodic inventorying and risks the loss or theft of an estimated half a million dollars of stored IT assets due to insufficient security measures.

Thank you for your interest in the OIG and its important mission.

Sincerely,



Peter Neumer
Inspector General
Chicago Park District Office of Inspector General

¹ When the OIG was initially created in 2012, the Department of Audit operated separately from the OIG. However, for several years now, the Department of Audit has operated as part of the OIG.

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I. Overview of the Office of Inspector General

A. Mission of the Office of Inspector General

Pursuant to Chapter II(D) of the Chicago Park District Code, the Office of Inspector General (OIG) is authorized to:

- Investigate allegations of fraud, waste and misconduct by Chicago Park District employees, Board members, contractors, agents, or volunteers.
- Monitor the Park District's compliance with the Employment Plan's rules governing hiring and other employment actions.
- Conduct audits to enhance the effectiveness and efficiency of the District, ensure compliance with legal requirements, policies, and best practices, and mitigate risks which could impair the mission of the District.

Reports of fraud, waste and abuse can be made to the OIG in multiple ways, including:

- Online: [Click here to submit online complaint](https://chicagoparkdistrict.i-sight.com/external/case/new) or visit: <https://chicagoparkdistrict.i-sight.com/external/case/new>
- By telephone: (312) 742-3333 (Confidential Hotline)

B. Budget and Organization of the Office of Inspector General

For the 2025 fiscal year (FY25), the OIG's budget is \$1,148,162. At the end of the first quarter of FY25, the OIG was staffed as follows: an Inspector General, Deputy Inspector General, Director of Audit, one full-time Performance Analyst, one full-time Legal Investigator, one part-time Investigator, one part-time Hiring Compliance contractor, and an Administrative Assistant.

The OIG is in the process of hiring one full-time Legal Investigator, one full-time Performance Analyst, and one full-time Hiring Compliance Officer, and the OIG expects those positions to be filled by the end of the second quarter of FY25. The OIG also receives regular support from law enforcement personnel.

II. Summary of the OIG’s FY25 First Quarter Investigative Activity

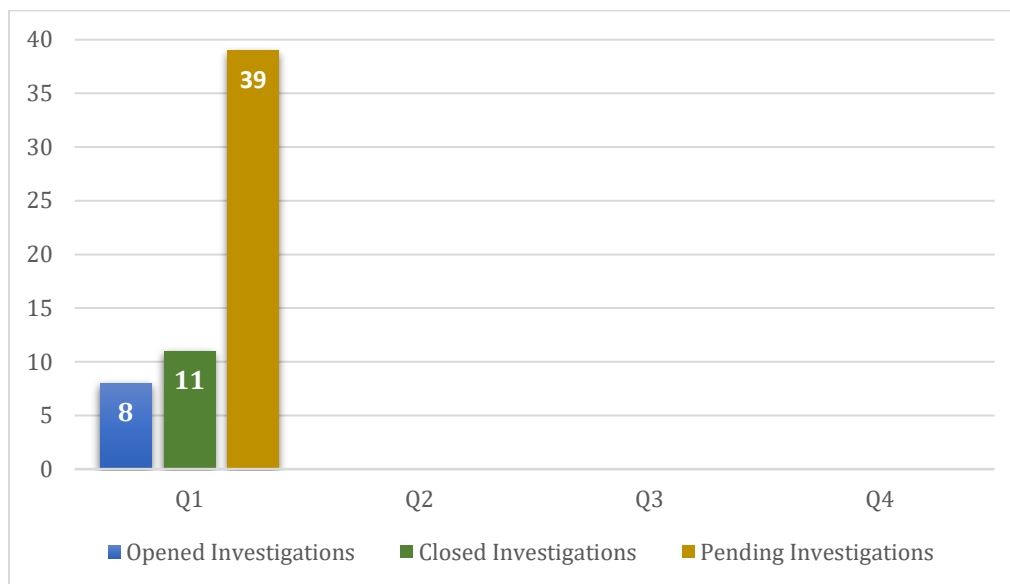
A. Overview of the OIG’s FY25 Q1 Investigative Activity

In the first quarter of FY25, the OIG:

- Opened 8 investigations
- Closed 11 investigations

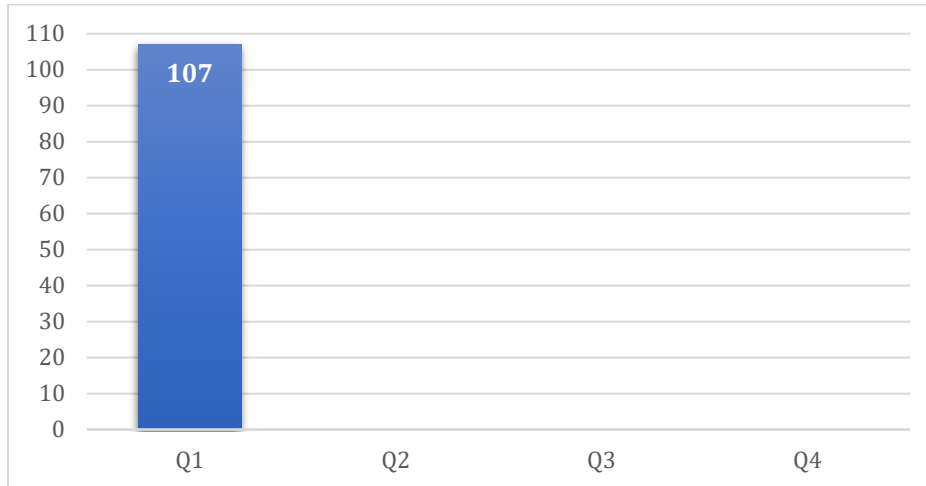
At the end of the first quarter of FY25, the OIG had 39 pending investigations.

FIGURE 1: THE OIG’S FY25 Q1 INVESTIGATIVE ACTIVITY



The OIG received 107 complaints in the first quarter of FY25.

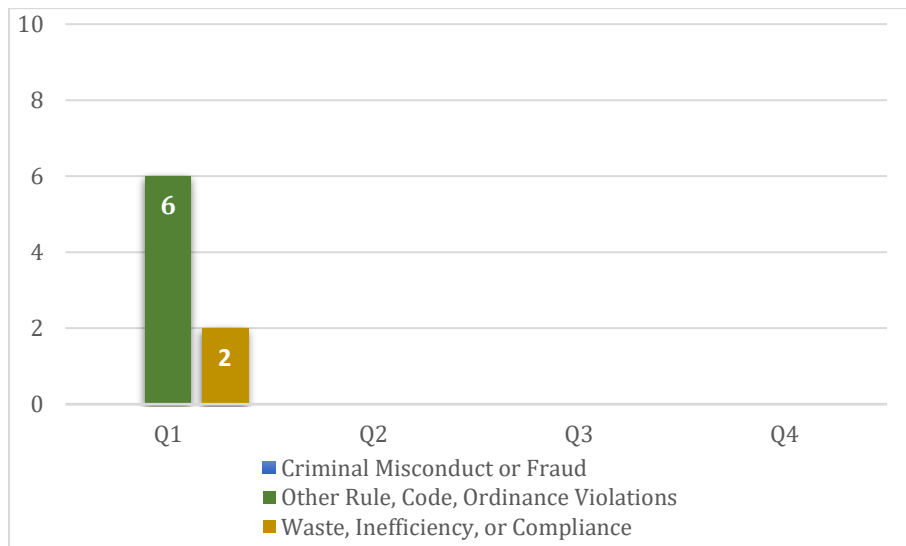
FIGURE 2: THE OIG'S FY25 Q1 COMPLAINT DATA²



With respect to the 8 investigations the OIG opened in the first quarter of FY25:

- None of the investigations involved alleged criminal misconduct or fraud;
- 6 of the investigations involved other Rule, Code, or Ordinance violations; and
- 2 of the investigations involved waste, inefficiency, or compliance.

FIGURE 3: THE OIG'S FY25 Q1 INVESTIGATION TYPE DATA

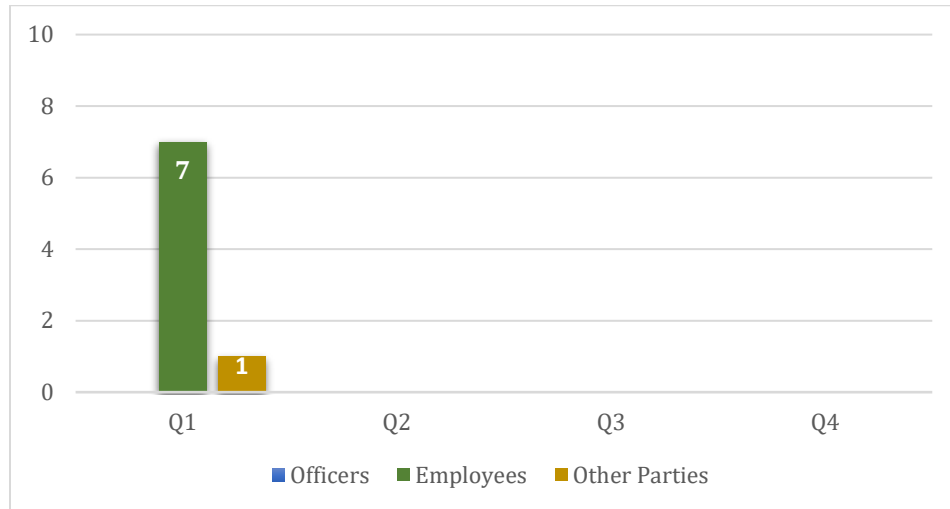


² Complaints received reflect the number of contacts received during the quarter and includes OIG-initiated complaints. Matters not within the scope of the OIG's mission are referred to other Park District departments or to external agencies.

With respect to the 8 investigations the OIG opened in the first quarter of FY25:

- None of the investigations involved officers;
- 7 of the investigations involved employees; and
- 1 of the investigations involved other parties.

FIGURE 4: THE OIG'S FY25 Q1 INVESTIGATIVE SUBJECTS DATA



B. Summaries of the OIG's FY25 Q1 Substantiated Investigations

In the first quarter of FY25, the OIG completed 6 investigations that resulted in substantiated findings. More specifically:

- In 23-0355, the OIG established that a Park District Lifeguard violated the Park District's Code of Conduct by fraudulently obtaining two federal Paycheck Protection Program (PPP) loans, totaling over \$40,000, and then lying to the OIG about their receipt of the loan proceeds. Accordingly, the OIG recommended that the Park District discharge the Lifeguard and place them on the Park District's ineligible for rehire list. Following the issuance of the OIG's report, the employee was discharged and placed on the ineligible for rehire list.
- In 23-0522, the OIG established that a Park District Activities Instructor violated the Park District's Code of Conduct by fraudulently obtaining a PPP loan and then lying to the OIG about their receipt of the loan proceeds during their OIG interview. The OIG would have recommended the employee's discharge but the employee resigned prior to the conclusion of the OIG's investigation. Accordingly, the OIG recommended that Management: (1) designate the employee as Resigned under Inquiry; and (2) include a copy of the OIG's report in the employee's personnel file, so that if the employee applied for re-employment with the Park District, the report could be

considered before any decisions were made with respect to the employee's application. Management's response to the OIG's report is due on April 30, 2025.

- In 23-0534, the OIG established that a Park District Physical Instructor violated the Park District's Code of Conduct by fraudulently obtaining a PPP loan and then lying to the OIG about their participation in the loan application process. Accordingly, the OIG recommended that the Park District discharge the Physical Instructor and place them on the Park District's ineligible for rehire list. Following the issuance of the OIG's report, the Physical Instructor resigned and was placed on the ineligible for rehire list.
- In 24-0178, the OIG investigation established that a Park District Attendant violated the Park District's Code of Conduct by using Park District property without proper authorization. More specifically, the evidence reflected that the Attendant hosted an outdoor party at Skinner Park with amplified sound without obtaining the necessary permit and paying the appropriate permit fee. The OIG therefore recommended that the Attendant receive discipline commensurate with the misconduct described in the OIG's report. In response, HR stated that the Attendant received a verbal reprimand.
- In 24-0394, the OIG established that a seasonal Park District Attendant violated the Park District's Code of Conduct by vandalizing political campaign signs posted at Welles Park on at least two occasions during the Attendant's work shift. The OIG would have recommended the Attendant's discharge but they were already discharged prior to the conclusion of the OIG's investigation for their vandalism-related misconduct. Accordingly, the OIG recommended that Management include a copy of the OIG's report in the Attendant's personnel file, so that if the Attendant applied for re-employment with the Park District, the report could be considered before any decisions were made with respect to their application. In response, HR stated that they included a copy of the OIG's report in the Attendant's personnel file.
- In 25-0116, the OIG established that an OIG employee violated the Park District's Code of Conduct by engaging in a pattern and practice of time falsification and time theft. More specifically, security video and key card entry records, among other evidence, demonstrated that the employee repeatedly falsified their time records to state that they worked a full 8-hour day when, in fact, they worked materially less than 8 hours. The evidence further established that the OIG employee made materially false statements throughout their OIG interview in an attempt to minimize or justify their misconduct. The OIG thus further determined that the OIG employee failed to cooperate fully with the OIG's investigation, as required by the Park District

Code. Accordingly, the OIG recommended that the Park District discharge the OIG employee and place them on the Park District's ineligible for rehire list. Management's response to the OIG's report is due on April 30, 2025.

In addition, in 23-0552, the OIG investigated an allegation that a Park District Attendant fraudulently obtained a PPP loan. Although a publicly available database reflected that the Attendant received a PPP loan in the amount of \$20,832.00, the Attendant was on an extended leave during the entirety of the OIG's investigation and then resigned before the OIG could interview them or obtain documentation from them regarding the validity of that PPP loan. The OIG therefore could not sustain any findings related to the loan. The OIG recommended, though, that the Attendant's personnel file be coded "Review," which would indicate that further investigation may be warranted in the event the Attendant applied for reemployment. In response, HR stated that they had flagged the Attendant for review, and that HR would refer to the subject report and refer the Attendant to the OIG for further investigation in the event the Attendant applied for re-employment.

C. The Park District's Responses to Previously Issued OIG Investigative Reports

In the first quarter of FY25, the Park District responded to two investigative reports that the OIG issued in the fourth quarter of FY24: 23-0409 and 23-0520.

- In 23-0409, the OIG recommended that a Rigger be discharged and placed on the ineligible for rehire list for fraudulently obtaining a PPP loan and then lying to the OIG about their purported business. Following the issuance of the OIG's report, the employee was discharged and placed on the ineligible for rehire list.
- In 23-0520, the OIG recommended that a Laborer be discharged and placed on the ineligible for rehire list for fraudulently obtaining a PPP loan. Following the issuance of the OIG's report, the Laborer resigned and was placed on the ineligible for rehire list.

III. Summary of the OIG's FY25 First Quarter Audit Activity

In addition to the work described below, the OIG's Department of Audit accomplished the following during the first quarter of FY25:

- Published its "Policies and Procedures for the Office of Inspector General's Department of Audit and the Audit Management Committee"³, which replace the 2012 "Chicago Park District Internal Audit Charter." These Policies and Procedures are intended to (1) codify current practices within the OIG's Department of Audit; (2) ensure better alignment with industry best practices; and (3) further establish the independent operation of the OIG's audit function. More specifically, the Policies and Procedures:
 - a. provide that the Director of Audit reports to the Inspector General and the Inspector General has the authority to hire or remove the Director in accordance with the District Code, the District's Employment Plan, and other District policies and rules,
 - b. expand the Audit Management Committee, which previously contained 8 members, including the Board President, the General Superintendent, and the Chief Financial Officer, to 16 members, adding the Chief Programming Officer, the Director of Budget and Management and the Policy Director, among others,
 - c. set forth the meeting schedule for the Audit Management Committee.
- Submitted proposed amendments to the Park District Board regarding Chapter 2, Section D of the Chicago Park District Code, that will explicitly enshrine audit as a function of the OIG and clarify that, with the issuance of audit reports, the OIG will continue to keep investigative files confidential.
- Published its 2025 Annual Audit Plan, a guiding document which identifies potential audits for the upcoming fiscal year.⁴
- Reclassified the Department's two "Auditor" positions as "Performance Analysts" to better reflect the nature of the work and adhere to industry practices.

³ Chicago Park District, "Policies and Procedures for the Office of Inspector General's Department of Audit and the Audit Management Committee," January 30, 2025, accessed April 3, 2025, <https://assets.chicagoparkdistrict.com/s3fs-public/documents/departments/OIG/2025/Audit/Audit%20Policies%20and%20Procedures%202025-01-30.pdf>.

⁴ Chicago Park District Office of Inspector General, "2025 Annual Audit Plan," January 22, 2025, accessed April 3, 2025, <https://assets.chicagoparkdistrict.com/s3fs-public/documents/departments/OIG/2025/Audit/2025%20Annual%20Audit%20Plan.pdf>.

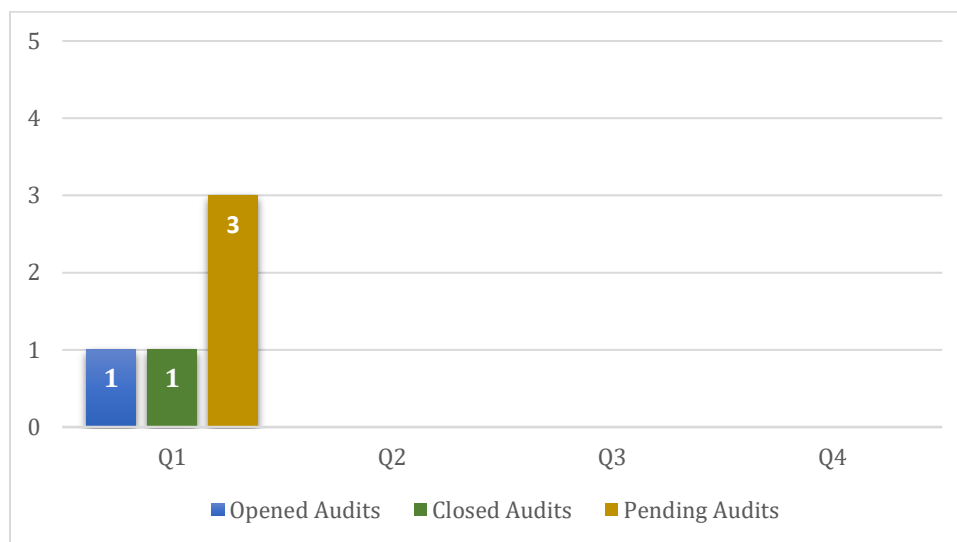
- Sent one of the Department’s Performance Analysts to the Association of Inspectors General’s Inspector General Institute where they became a Certified Inspector General Auditor, effective March 14, 2025.⁵

A. Overview of the OIG’s FY25 Q1 Audit Activity

Through the first quarter of FY25, the OIG’s Department of Audit:

- Opened one audit (25-0115 - Employee Performance Evaluation and Pay Schedules)
- Closed one audit (24-0280 - Information Technology Asset Management; *see infra* Section B, below)
- Continued to conduct three audits (23-0344 - IT System Revocation for Separated Personnel; 24-0137 - Lead Testing; 24-0431 - Vendor Pools)

FIGURE 5: THE OIG’S FY25 Q1 AUDIT ACTIVITY



B. Summary of 24-0280 “Audit of the Chicago Park District’s Information Technology Asset Management”

The OIG conducted an audit of the District’s Information Technology (IT) asset management to determine whether the District effectively inventories and stores its IT assets, which include, but are not limited to, laptops, monitors, routers, and switches. The District’s Department of Information Technology (IT Department or Department) is responsible for

⁵ Association of Inspectors General, “Association of Inspectors General: Advancing Professionalism, Accountability, and Integrity,” accessed April 3, 2025, <https://inspectorsgeneral.org/>. The OIG also sent one of its Legal Investigators to the Association of Inspectors General’s Inspector General Institute, where they became a Certified Inspector General Investigator, effective March 14, 2025.

the District's IT assets during the assets' lifecycle, including the inventorying and storage of these assets.

The OIG found the following:

1. The District risks loss or misplacement of IT assets due to the lack of formal, periodic inventorying.
2. The District risks loss or theft of an estimated half a million dollars of stored IT assets due to insufficient security measures.

Specifically, regarding inventory, the District does not conduct formal, regular (e.g., annual) inventories of its IT assets, risking the loss or misplacement of these assets. The District does not conduct these formal, regular inventories, in part, because the District does not require such inventories nor does it have policies outlining specific processes for inventorying IT assets. The District may be additionally hindered by the use of several siloed databases to record the IT assets, which limits the District's ability to effectively and efficiently access information regarding its IT assets, including their quantity, location, and status. Further, the IT Department stated the Department is not informed of District operations which impact its IT inventory, such as a department independently purchasing IT assets or personnel moving from one facility to another. Finally, as it relates to inventorying, the District procured a subset of its IT assets using federal funding and risks noncompliance with federal funding requirements, which explicitly require regular inventories.

Regarding the storage of IT assets, there is material evidence that the District does not adequately secure these assets prior to deployment. The IT Department requires a second working location, separate from the District's Headquarters building, for assembling and storing IT assets due to limited space within the Headquarters building. However, this second, off-site location within the basement of a park fieldhouse lacks adequate security measures to reduce the risk of loss or theft of these assets. Specifically, the fieldhouse is accessible to the public, does not have 24-hour security, and the one padlock used outside of the IT Department's basement area is often left unlocked during work hours. In addition, the IT Department does not have policies governing the security of its physical assets, including IT assets. Finally, the same federal funding discussed above also has safeguarding requirements and, as such, the District risks similar noncompliance with these requirements as it does with the inventorying requirements.

To address the inventorying issues, the OIG recommended the following:

1. The IT Department should conduct formal, regular (e.g., annual) inventories of its IT assets, including developing written policies and procedures outlining the steps and designating the entities responsible for the inventory. The District should allocate the

resources necessary to perform these inventories. The IT Department should further collaborate with the relevant District entities to develop written policies and procedures for ensuring coordination with the Department when IT assets are procured, lost, stolen, or transferred.

2. The IT Department should consider consolidating its separate, disparate IT asset inventory systems into one main system. To the extent that this is not practical or feasible, the IT Department should create an inventory of its databases to establish which systems include which type of IT assets. The IT Department should also work with staff, contractors, and vendors of these databases to resolve all errors to ensure valid and accurate data.
3. The IT Department should consult with the District's Department of Law to determine whether it is currently in full compliance with federal funding inventory requirements.

To address the security issues, the OIG recommended the following:

4. The IT Department should work with the District to securely store its IT assets by ensuring any storage location has the appropriate security measures in place for secure storage, including restricted access by unauthorized personnel.
5. The IT Department should develop and implement a formal policy outlining the protocols for safeguarding IT assets.
6. The IT Department should consult with the District's Department of Law to determine whether it is currently in full compliance with the federal funding safeguarding requirements.

The IT Department agreed with the OIG's findings, stating it would work with the relevant entities to conduct annual inventories and to safeguard the District's IT assets, develop written policies for these processes, and consult with the Department of Law to determine the compliance requirements under the American Rescue Plan Act.

IV. Summary of the OIG's FY25 First Quarter Hiring Compliance Activity

Pursuant to the Park District Employment Plan, the OIG is responsible for reviewing and monitoring the Park District's hiring and assignment actions to ensure that they comply with the Plan. The OIG reports on its compliance-monitoring activities in each of its quarterly reports.

A. General Updates

The OIG launched an Employment Plan training for Park District supervisors in the first quarter of 2025. As of April 7, 2025, 434 Park District supervisors have taken that training.

The OIG also notes that it is currently working with the Department of Human Resources (HR) to amend the Employment Plan to move the rules governing the Ineligible for Rehire (IFR) process from Section V(J) of the Plan to the HR Policy and Procedures Manual, similar to how the City of Chicago rules structure operates regarding this topic. As part of this shift, it is important from the OIG's perspective that the Employment Plan continue to provide clarity as to where the IFR policy will be housed and what the process will be for amending that policy going forward. The OIG will continue to provide updates on this amendment process going forward.

B. Summary of 24-0249

In the first quarter of FY25, the OIG issued 1 hiring compliance report (24-0249).

In 24-0249, the OIG investigated an allegation that an IT employee misrepresented their educational qualifications in their application for District Employment, and that the Park District failed to appropriately screen the employee's application and verify the applicant's qualifications.

The OIG determined that the IT employee did not materially misrepresent their qualifications in the application process. However, the OIG's investigation established that the Park District violated the Park District Employment Plan by failing to retain certain records related to the hiring sequence and also by soliciting input and direction from the hiring department as to which applicants to interview. In addition, the OIG determined that HR staff are not consistent in whether they require applicants for positions with educational requirements to upload their school transcripts. Finally, the position description's inclusion of the phrase "or an equivalent combination of training and experience" in the "Minimal Qualifications" section created some ambiguity as to which qualifications were actually required and may have resulted in the hiring of an applicant without the desired minimum experience.

Based on its findings, the OIG recommended that HR (1) take steps sufficient to ensure that HR staff are familiar with the record retention requirements of the Employment Plan and Local Records Act and are complying with those requirements; (2) provide HR staff appropriate guidance as to which positions require the provision of transcripts; and (3) going forward, wherever possible, work with hiring departments to eliminate the use of the phrase “or an equivalent combination of training and experience” from positions descriptions or provide greater clarification as to which requirements that phrase applies and greater specificity as to what training and experience would substitute for the detailed requirements. Management requested an extension to respond to the OIG’s report and its response is now due on May 12, 2025.

C. The OIG’s FY25 First Quarter Hiring Sequence Audit Reports

In the first quarter of FY25, the OIG issued four hiring sequence audit reports (24-0378, 25-0013, 25-0014, 25-0017).

- In 24-0378, the OIG conducted an audit of the hiring sequence for a Physical Instructor position. The OIG determined that the District substantially complied with the Employment Plan requirements, but noted that: (1) HR had not updated its SharePoint archive of job descriptions with the current Physical Instructor job description; and (2) the relevant job description’s use of the phrase “Desirable Minimum Qualifications,” rather than “Minimum Qualifications,” created a lack of clarity as to which, if any, qualifications were actually required.
- In 25-0013, the OIG conducted an audit of the hiring sequence for a Natural Areas Manager position. OIG determined that while the District generally complied with the Employment Plan’s requirements, the District violated Sections VI(C)(1) and VIII(C)(1) of the Plan by posting a job description for the position that omitted certain qualifications that appear in the archived job descriptions.
- In 25-0014, the OIG conducted an audit of the hiring sequence for a Recreation Leader (Teen Engagement) position. The OIG determined that while the District generally complied with the Employment Plan’s requirements, the District violated Section VI(C)(1) and VI(M)(2) of the Plan by posting a job description with Minimum Qualifications which differed from the archived job description, and by failing to conduct a reference check for the selected external candidates prior to extending offers of employment. The OIG determined, though, that the discrepancy between the posted and archived job descriptions likely did not materially affect the outcome of the hiring sequence for the audited vacancy.
- In 25-0017, the OIG conducted an audit of the hiring sequence for a Program and Event Coordinator position. The OIG determined that while the District generally complied with the requirements of the Employment Plan, it violated Section VI(C)(1) of the Plan by posting a job description with Minimum Qualifications which differed

from the archived job description. In addition, there was evidence indicating that the minimum qualifications for the Program and Event Coordinator position were changed without consulting the OIG, which lack of consultation would violate of Section V(E) of the Plan.

D. Review of Exempt List Modifications

The OIG is responsible for reviewing the Park District's adherence to the rules set forth in the Employment Plan pertaining to the job titles that are exempt from the Employment Plan procedures.

There were two additions to the Exempt List in the first quarter of 2025:

- Deputy Director of Budget and Management, Department of Budget and Management; and
- Health and Wellness Officer, Superintendent's Office

A copy of the most recently updated Exempt List can be found at:

[CPD Shakman-Exempt List 23.10.12 -2-.pdf \(chicagoparkdistrict.com\)](#)

E. Review of Emergency Appointments

The OIG reviews circumstances and written justifications for any emergency hires made pursuant to the Personnel Rules of the Park District Code. HR reported no emergency appointments during the first quarter of 2025.

F. Review of Exempt Management Hires

HR reported 4 exempt hires during the first quarter of 2025:

- Deputy Director of Budget and Management, Office of Budget and Management
- Assistant Director of Revenue, Department of Revenue
- Deputy Director of Revenue, Department of Revenue
- Chief of Staff, Board of Commissioners

G. Monitoring Contacts by Hiring Departments

Pursuant to the Section XII(A)(1) of the Employment Plan, the OIG is to review all reported or discovered instances where hiring departments contacted HR to lobby for, or advocate on behalf of, actual or potential applicants or bidders for positions that are covered by the Employment Plan, or to request that specific individuals be added to any referral or eligibility list for upcoming jobs at the Park District. HR reported one allegedly improper contact by a hiring department in the first quarter of 2025, which the OIG is currently investigating.

H. Review of “Acting Up” Activity

The OIG is responsible for reviewing the circumstances when an employee “acts up” (performing all or substantially all of the duties of an employee in a higher-paid classification). Activity in the first quarter of 2025 reflected 6 instances of employees “acting up” and 7 instances where an employee who had been in “acting up” status was placed back in their position.

I. Review of Written Rationales

The OIG is responsible for reviewing written rationales when no consensus selection (no one from the approved candidate pool was selected) was reached during a consensus meeting. HR did not submit any “no consensus” letters during the first quarter of 2025.

J. Arbitrations and Grievances

Pursuant to the Employment Plan, the OIG is to audit arbitrations and grievances involving hiring, promotions, transfers, or allegations of unlawful political discrimination. The OIG received notification from HR that 1 grievance was filed during the first quarter of 2025. The OIG reviewed that grievance but determined that it did not involve Employment Plan-related issues. HR did not report any arbitrations during this quarter.

K. Hiring Compliance Advisories

Under the Park District’s Employment Plan, the OIG, in its role as the Compliance Monitor, is to participate in “the development, recommendation and implementation of necessary policy and operating changes.” *See* Section XI(A) of the Employment Plan. In the first quarter of 2025, the OIG was consulted on five matters and rendered advisory opinions on issues that arose pertaining to implementation or interpretation of the Employment Plan.

V. OIG Matters Pending Over Six Months

Chapter 2(D)(9) of the Chicago Park District Code provides that the OIG’s quarterly reports “shall identify any investigation, audit or review which has not been completed within six months, and shall state the reasons for failure to complete the investigation, audit or review within six months.”

The OIG has 32 matters that have not been completed within 6 months (30 investigations and 2 audits). The following tables separate these matters into investigations and audits and provide the reasons for the continued pending status.

TABLE 1: THE OIG’S INVESTIGATIVE MATTERS PENDING OVER SIX MONTHS

Case Number	Nature of Allegation	Reason
23-0174	Criminal Conduct	Complex investigation – involves multiple allegations of theft.
23-0251	Residency	Resource intensive investigation.
23-0252	Residency	Resource intensive investigation.
23-0253	Residency	Resource intensive investigation.
23-0275	Residency	Resource intensive investigation.
23-0416	Time Falsification	Resource intensive investigation.
23-0468	PPP Loan Fraud	Complex investigation – requires the acquisition and analysis of financial records.
23-0546	PPP Loan Fraud	Complex investigation – requires the acquisition and analysis of financial records.
23-0547	PPP Loan Fraud	Complex investigation – requires the acquisition and analysis of financial records.
23-0559	Hiring compliance	Complex investigation – multiple allegations.
24-0001	Time Falsification	Complex investigation – requires the analysis of significant records and documents and multiple interviews.
24-0064	Time Falsification	Resource intensive investigation.
24-0066	Unauthorized Use of Park District Resources	Complex investigation – requires the analysis of significant records and documents and multiple interviews.
24-0071	Preferential Treatment	High caseload.
24-0079	Criminal Conduct	Complex investigation – requires the analysis of significant records and documents and multiple interviews.
24-0086	Time Falsification	Resource intensive investigation.

24-0132	Inappropriate use of Park District resources	Complex investigation – requires the analysis of significant records and documents
24-0140	Hiring Compliance	Complex investigation – multiple allegations of Employment Plan violations.
24-0148	PPP Loan Fraud	Complex investigation – requires the acquisition and analysis of financial records.
24-0170	Contract Performance	Complex investigation – requires the analysis of significant records and documents.
24-0202	Check Fraud	Complex investigation – requires the acquisition and analysis of significant records and documents.
24-0241	Failure to follow Park District reporting procedures	Complex investigation – multiple subjects.
24-0250	Time falsification and theft of Park District property	Complex investigation – multiple allegations.
24-0281	Irregularities related to required dog permits	Complex investigation – requires the acquisition and analysis of numerous documents and policies.
24-0288	Residency	Resource intensive investigation.
24-0289	Time falsification	Complex investigation - requires the acquisition and analysis of numerous documents and Park District policies.
24-0304	Hiring Compliance	Complex investigation – multiple subjects.
24-0326	Theft	Complex investigation – multiple subjects.
24-0348	Theft	Complex investigation – requires the acquisition of evidence from multiple sources.
24-0357	Check Fraud	High caseload.
24-0360	Ethics violation	Complex investigation – requires the acquisition and analysis of numerous documents and Park District policies.

TABLE 2: THE OIG’S AUDIT MATTERS PENDING OVER SIX MONTHS

Case Number	Nature of Audit	Reason
23-0344	IT System Revocation for Separated Personnel	Performance Analyst Vacancy ⁶
24-0147	Lead Testing	Performance Analyst Vacancy

⁶ As noted above, one of the OIG’s two budgeted Performance Analyst positions became vacant in January of 2025, and the OIG is in the process of filling that vacancy.



The mission of the Office of Inspector General (OIG) is to:

- Investigate allegations of fraud, waste and abuse or misconduct by Chicago Park District employees, Board members, contractors, agents, or volunteers
- Monitor the Park District's compliance with the Employment Plan's rules governing hiring and other employment actions
- Conduct audits to enhance the effectiveness and efficiency of the District, ensure compliance with legal requirements, policies, and best practices, and mitigate risks which could impair the mission of the District.

It is the duty of every employee, Board member, agent, and contractor of the District to report any fraud, mismanagement, waste of funds or resources, abuse of authority, conflicts of interest, ethical violations or other improper act by another involving District business or assets. The Park District Code prohibits retaliation for reporting to, cooperating with, or assisting the Inspector General.

Submit a report to the Office of Inspector General through one of the following options:

- Online: <https://chicagoparkdistrict.i-sight.com/external/case/new>
- By telephone: (312) 742-3333 (Confidential Hotline)
- By fax: (312) 742-9505
- In writing: Chicago Park District Office of Inspector General, 740 N. Sedgwick St., Suite 300, Chicago, IL 60654
- In person: 740 N. Sedgwick St., Suite 300, Chicago, IL 60654